

Policy Type: Board/Superintendent Relationship

Annual Summative Evaluation of the Superintendent

The Board's Policy B/SR-5E provides that:

Each January, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected during the year from the monitoring of **Results** and **Operational Expectations** policies.

The purpose of the annual evaluation of the Superintendent is to summarize the actions previously taken by the Board as it monitored *Results* and *Operational Expectations* policies during the year, and to draw conclusions on that basis.

Operational Expectations Policy:	Date Monitored:	Board Disposition:
OE-1 Global Operational Expectation		
OE-2 Emergency Superintendent Succession		
OE-3 Treatment of Community Stakeholders		
OE-4 Personnel Administration		
OE-5 Financial Planning		
OE-6 Financial Administration		
OE-7 Asset Protection		
OE-8 Communicating with the Board		
OE-9 Communicating with Public		
OE-10 Instructional Program		
OE-11 Learning Environment		
OE-12 Facilities		

Results Policy	Date Monitored:	Board Disposition:
R-1 Mega Result		
R-2 Academic Performance		
R-3 Contributing to the Common Good		
R-4 Personal Development for Quality of Life		

Based upon the Board’s prior monitoring of these policies and the on-going monitoring of the district’s and the Superintendent’s performance during the preceding year, the Board reaches the following summary conclusions relative to Superintendent performance:

Based upon the foregoing conclusions, the Board establishes the following priorities for the coming year:

Signed: _____
Board President

Date: _____

Signed: _____
Chief Executive Officer/Superintendent

Date: _____