

## **Policy Type: Governance Culture**

### **Governing Commitments**

The Board will govern lawfully with primary emphasis on Results for students, encouraging full exploration of diverse viewpoints, focusing on governance matters rather than administrative issues, and observing clear separation of Board and Superintendent roles. Further, the board will make all official decisions by formal vote and govern with long-term vision.

1. The Board will direct the district through policy. The Board's major focus will be on the results expected to be achieved by students.
2. The Board will function as a single unit. The perspectives and personal strengths of individual members will be used to the Board's best advantage, but the Board will make decisions as a group, by formal vote. No officer, individual, or committee of the Board will prevent the Board from fulfilling its commitments.
3. The Board is responsible for its own performance and commits to continuous improvement.
4. The Board will assure that its members have the knowledge, skills and budget support it determines necessary for effective governance.

Accordingly:

- a. Training will be used as necessary to orient candidates and new members, as well as to maintain and increase current member skills and knowledge, including consultative coaching and attendance at conferences and workshops.

- b. External monitoring assistance will be used as necessary to enable the Board to exercise control over organizational performance. This includes, at minimum a fiscal audit, but may also include other third-party monitoring of organizational performance if deemed appropriate.
  - c. Stakeholder dialog strategies will be used as needed to ensure the Board hears viewpoints and values. This includes, but is not limited to, surveys, focus groups, sentiment analyses and cost of conducting dialog strategies.
5. To ensure that the Board's business meetings are conducted with maximum effectiveness and efficiency, members will:
- a. Come to meetings prepared.
  - b. Speak when recognized and speak so that all members can hear and understand.
  - c. Not interrupt each other.
  - d. Not engage in side conversations.
  - e. Not repeat what has already been said.
  - f. Not monopolize the discussion.
  - g. Direct comments to Board members.
  - h. Refrain from engaging with audience members per Wisconsin state statute 19.83(2) and 19.84(2).
  - i. Support the president's efforts to facilitate an orderly meeting.
  - j. Focus attention only on agenda items.
  - k. Refrain from using technology to communicate with anyone outside of the meeting.

1. At his or her discretion, the President will serve as spokesperson for the Board in asking clarifying questions during public comment.
- m. Individual members may submit request for agenda items to the Board President a minimum of 2-weeks in advance.
6. The Board will use a consent agenda to expedite the disposition of routine matters. All administrative matters delegated to the Superintendent that are required by law to be approved by the Board will be acted upon via the consent agenda.
7. An item may be removed from the consent agenda upon request of a voting Board member.
8. The Board, by majority vote, may revise or amend its policies at any time. A proposed policy revision will be discussed at one session of the Board prior to being approved at a subsequent Board meeting.

**Monitoring Method:** Board Self-Assessment

**Monitoring Frequency:** Annually in January

**Date of Adoption:** April 28, 2014

Revised: 06/20/2017