


Chippewa Falls Area Unified School District

Benefits at a Glance Full Time Employees						
 EDUCATIONAL EXCELLENCE <i>For a Changing Tomorrow</i>	Teachers/ Certified Staff	11 & 12 Month Support Staff	10 & 9 Month Support Staff	Food Service Workers	Custodial Staff	Light Housekeepers etc...
High Deductible Health Insurance Family Plan	\$101.50 a pay check 24 times a year, the district will contribute \$96.45 a pay check 24 times a year into a Health Savings Account for you to use at any time. \$6,000 Calendar Year Deductible Per Family \$3,000 per individual on the family plan deductible - \$7,000 Calendar Year Out of Pocket Maximum \$3,500 per individual on the family plan					
High Deductible Health Insurance Single Plan	\$39.50 a pay check 24 times a year, the district will contribute \$37.61 a pay check 24 times a year into a Health Savings Account for you to use at any time. \$3,000 Calendar Year Deductible - \$3,500 Calendar Year Out of Pocket Maximum					
Flexible Spending Account	Staff may contribute to a pre-tax flexible spending account for both Dependent Care and Vision/Dental Expenses. This plan is subject to IRS maximums.					
Delta Dental Insurance Family Plan	\$37.44 Per Pay Period	\$34.94 Per Pay Period				
Delta Dental Insurance Single Plan	\$12.74 Per Pay Period	\$11.74 Per Pay Period				
Long Term Disability Insurance	Yes 100% Employer Paid with coverage of 90% of employees base annual salary after 90 calendars days of missed work					
Short Term Disability Insurance	Yes 100% Employee Paid with coverage of 66 2/3% of employees base annual salary after 1st day accident or 3rd day illness					
Life Insurance	Yes Employee Paid with Employer Contribution of 20%					
Wisconsin Retirement System	Yes Mandatory Employer and Employee Paid Matched at 6.8%					
Health Retirement Account/Tax Sheltered Annuity MidAmerica	* See Retirement Information Below					
Tax Sheltered Annuities 403(b) & 457	Optional Completely Employee Funded Annual Maximum of \$18,000					
Paid Sick Time	10 Days Per Year 90 Day Maximum	10 Days Per Year 90 Day Maximum	10 Days Per Year 90 Day Maximum	10 Days Per Year 90 Day Maximum	10 Days Per Year 90 Day Maximum	10 Days Per Year 90 Day Maximum
Paid Vacation Time	Accrued at 10 days Per Year for years 1- 5				Accrued at 10 days Per Year for years 1- 5	
Paid Personal Day	1 Day Per Year	1 Day Per Year	1 Day Per Year	1 Day Per Year	1 Day Per Year	1 Day Per Year
*Each year the district will contribute \$5,000 to a Health Reimbursement Account and \$1,500 to a tax sheltered annuity. Teachers who are employed with the district for a minimum of 15 years and retire from the district at age 57 or older are then eligible for these funds at that time.						