

Policy Type: Governance Culture**Process for Addressing Board Member Violations**

The Board and each of its members are committed to faithful compliance with the values stated in its Board's policies. The Board recognizes that its failure to deal with a violation of its policies risks the loss of confidence in the Board's ability to govern effectively.

Therefore, in the event of a violation, especially a member's willful and/or continuing violation of policy, the Board ordinarily will address the issue by the following process.

1. Conversation in a private setting between the offending member, the Board President and another Board member.
2. Possible removal by the Board from any leadership or committee positions to which the offending member has been appointed or elected.
3. Censure of the offending Board.

Monitoring Method: Board Self-Assessment

Monitoring Frequency: Annually in January

Date of Adoption: April 28, 2014

Revised: 06/20/2017