NEWS FROM THE CHIPPEWA FALLS AREA UNIFIED SCHOOL DISTRICT

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FALL 2017

FROM THE SUPERINTENDENT

Dear community members,

At the Chippewa Falls Area Unified School District, we are proud of the connections we have with our community and grateful

for the support and feedback we receive from you. In this issue of *The Cardinal Line,* we will share results from the community satisfaction survey and the community facilities survey. We are using the feedback you are giving us to inform our work moving forward. We invite you to continue to engage with us through opportunities like volunteering and Coffee with the Board.

In this issue, you will also see the updated strategic plan that will take our district from today to 2020! We are excited about the progress and increasing opportunities in the Chippewa Falls School District. Notably, we are highlighting Academic and Career Planning. Through our Academic and Career work, we are developing systems, processes, and opportunities to ensure that all students graduate with a plan for their future, along with the knowledge, skills, experiences, and confidence to enact their plan. Our children are the future of our community, our most valuable investment!

Thank you for making Chippewa Falls a wonderful community for our students and families. Our best days in Chippewa Falls are still come! Thank you for being a part of them.

Best,

deidi Eliopoulos

Dr. Heidi Eliopoulos Proud Superintendent of the CFAUSD



You are invited to COFFEE WITH YOUR BOARD

March 15, 2018 | 9:30 a.m. - 10:30 a.m. | 4:30AM Coffee House

Interact in a casual setting with board members, district administrator, business manager, and other school personnel.

Two School Board Openings in April 2018.

For more information see the back page.

To better serve our community, we've moved to an automated phone system: 715.726.2417.

We've implemented an **SAVE** Phone system AUTOMATED PHONE SYSTEM

715.726.2417

SUPERINTENDENT Dr. Heidi Eliopoulos taylorhe@chipfalls.org

BUSINESS SERVICES Chad Trowbridge trowbrcm@chipfalls.org

HUMAN RESOURCES & PUBLIC RELATIONS Michelle Golden

goldenmr@chipfalls.org

STUDENT SERVICES Christine McMasters mcmastcl@chipfalls.org

CURRICULUM & INSTRUCTION

Jenny Starck starckjl@chipfalls.org

EDUCATIONAL TECHNOLOGY

Sarah Radcliffe (INTERIM DIRECTOR) radclisa@chipfalls.org

> FOOD SERVICE Susan Lang

langsr@chipfalls.org

ATOD & VOYAGERS AFTER-SCHOOL PROGRAMING Andrea Smith smitha 1@hipfalls.org

BUILDINGS, GROUNDS & SAFETY

Randy Knowlton

knowltrc@chipfalls.org

BB4C (4-Year-Old Kindergarten)

Therese Wetherington Director of Curriculum 715.726.2785 Ext. 3004 wethertm@chipfalls.org

ELEMENTARY SCHOOLS HALMSTAD ELEMENTARY SCHOOL

565 E. South Avenue, Chippewa Falls Wade Pilloud, principal pillouwh@chipfalls.org Sandra Makuck, secretary makucksj@chipfalls.org 715.726.2415

HILLCREST ELEMENTARY SCHOOL

1200 Miles Street, Chippewa Falls Leslie Lancette, principal lancetlr@chipfalls.org Rosemarie Hoepner, secretary hoepnera@chipfalls.org 715.726.2405

JIM FALLS ELEMENTARY SCHOOL

13643 198th Street, Jim Falls Jennifer Sarauer, principal sarauejl@chipfalls.org Paula Monpas, secretary monpaspj@chipfalls.org 715.720.3260 **PARKVIEW ELEMENTARY SCHOOL**

501 Jefferson Avenue, Chippewa Falls Melissa Olson, principal olsonml@chipfalls.org Stacey Perret-Bowe, secretary bowesa@chipfalls.org 715.720.3750

SOUTHVIEW ELEMENTARY SCHOOL

615 A Street, Chippewa Falls Sara Denure, principal denurese@chipfalls.org Debbie Tilton, secretary tiltondk@chipfalls.org 715.726.2411

STILLSON ELEMENTARY SCHOOL

17250 County Highway J, Chippewa Falls Carol Wilczek, principal wilczecl@chipfalls.org Lorna Wells, secretary wellsll@chipfalls.org 715.726.2412

MIDDLE SCHOOL CHIPPEWA FALLS MIDDLE SCHOOL

750 Tropicana Boulevard, Chippewa Falls Susan Kern, principal kernsl@chipfalls.org Kelly Fixmer, receptionist fixmerkj@chipfalls.org 715.726.2400

HIGH SCHOOLS CHIPPEWA FALLS HIGH SCHOOL

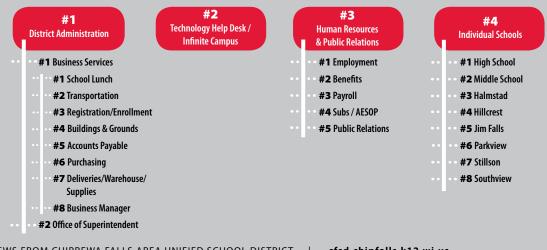
735 Terrill Street, Chippewa Falls Rebecca Davis, principal davisrr@chipfalls.org Patrina Gunderson, receptionist gunderpa@chipfalls.org 715.726.2406

CHIPPEWA VALLEY HIGH SCHOOL

Street Address: 2820 E. Park Avenue 1130 Miles Street, Chippewa Falls **Dave Schaller**, principal schalldp@chipfalls.org **Kristy Rubenzer**, secretary rubenzkj@chipfalls.org 715.723.5542

Automated Phone System

The main telephone line to our District Services Departments is **715.726.2417**. By using the menu below, you will be able to reach our departments directly. If you know your party's extension, you may enter it directly.



Please cut along dashed line and save

VISION2020 Strategic Plan->

MEGA RESULT

Students will graduate prepared to succeed in postsecondary education and careers, having the knowledge, skills, attitudes, and behaviors necessary to achieve their personal goals and contribute to the common good.



MISSION

The Chippewa Falls Area Unified School District, in partnership with the community, is committed to excellence, empowering and challenging all students to learn while preparing them for an ever-changing global society.

CORE VALUES

Our students come first.

 Our schools provide a safe, positive, and caring environment where everyone works together for the common good.

- Every member of our community plays a valued role in the education and success of our students.
- All students, with their diverse learning abilities, can learn and achieve to their full potential.
- Our schools provide a high-quality,

comprehensive, and challenging education for all students.

WE ENSURE THAT EVERY STUDENT ACHIEVES OR

EXCEEDS ACADEMIC GROWTH TARGETS.

• We will implement and refine a system of data analysis so that teachers, school leaders, and district leaders are able to make decisions and develop action plans.

- We will offer ongoing instructional professional development to staff members and others who work with our students.
- We will create an environment that encourages student success and resilience.

WE BELIEVE IN AND WILL PROVIDE A POSITIVE AND SUPPORTIVE EXPERIENCE TO BEST SERVE AND ENGAGE OUR STUDENTS, PARENTS, COMMUNITY, ALUMNI, AND ONE ANOTHER.

• We will utilize the internal district newsletter, district website, community newsletters, social media, and community meetings to acknowledge the service excellence work happening in the CFAUSD.

• We will build new, and nurture existing, partnerships with parents, alumni, local businesses, service clubs, and nonprofit organizations in order to increase community engagement.

• We will cultivate high expectations and a culture of quality by providing prompt, effective service to one another, our students, families, alumni, and community members.

WE RETAIN EMPLOYEES IN OUR DISTRICT BECAUSE THEY ARE VALUED, ENGAGED, PROVIDED OPPORTUNITIES FOR GROWTH, AND ARE EMPOWERED TO CONTRIBUTE TO OUR DISTRICT'S MISSION.

- We will increase employee engagement.
- We will refine and develop processes and services to support all employees.
- We will provide training and development for all employee groups.

WE ENSURE TRANSPARENT, EFFICIENT, AND EFFECTIVE USE OF DISTRICT RESOURCES TO SUPPORT THE ACHIEVEMENT OF PILLAR GOALS.

- We will ensure that district operations and decision-making processes are transparent and understandable.
- We will implement and update the priorities of the Master Facilities Plan.
- We will research and implement best practices for reducing our carbon footprint and becoming better stewards of the environment.
- We will design effective processes for routine procedures in our school district.

WE ARE KNOWN AS THE PREMIER COMPREHENSIVE PRE K-12 SCHOOL DISTRICT OFFERING A WIDE VARIETY OF PERSONALIZED OPPORTUNITIES FOR STUDENTS TO PREPARE FOR POST-SECONDARY SUCCESS.

• Students will engage in relevant career/job related experiences and opportunities.

 Students will improve future ready skills to meaningfully navigate the digital world.

 Students will participate in educational programming to promote and develop citizenship.

trauma sensitive schools

All schools within the Chippewa Falls Area Unified School District, are being trained to become trauma-sensitive schools. As part of this district-wide initiative, we are asking all staff members to go to a trauma overview.

We want staff to understand what is commonly called Adverse Childhood Experiences (ACES) and the impact of trauma on learning. Viewing your school through the worldview of a child who has experienced trauma can lead to creating a better atmosphere for ALL students. Trauma training will provide some strategies and resources for creating a trauma-sensitive school, developing a better understanding of how the brain works with stress, and teach problemsolving at the social-emotional level. Trauma training can help create a more supportive and responsive learning environment for students. Letter from Dr. Tony Evers, Wisconsin State Superintendent of Public Instruction, about becoming trauma sensitive schools: https:// dpi.wi.gov/sites/default/ files/imce/sspw/pdf/ mhtraumausingpbis.pdf

WE ENSURE THAT EVERY STUDENT ACHIEVES OR EXCEEDS ACADEMIC GROWTH TARGETS.

Collin Prill >> Student Representative on the School Board

Collin is currently a senior at Chippewa Falls High School. He is actively involved with band (percussion), HOSA-Future Health Professionals, NEHS, NHS, French Club, Apollo, Forensics, Science Olympiad, Senior Leadership Committee, the Principal Advisory Committee, Sources of Strength, and also tennis in the spring.

Outside of school, Collin volunteers at St. Joseph's HSHS. In his free time, Collin enjoys tennis, bike rides, and reading in his hammock. He also enjoys spending time with his sister, Allison, when she comes home from college.

After high school, Collin would like to pursue a major in biochemistry at a 4-year university and then continue on to medical school to become a pathologist.

"I am thankful for the opportunity to represent my peers and provide a student's perspective on the school board. This unique opportunity has shown me all of the hard work that the board members, administration, and staff put in to make the district great!"

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IT Pathway Interview: Alex Tanner

Q: What are you currently doing and what are your future plans? A: I am currently enrolled as a student at CVTC (Chippewa Valley Technical College). After finishing my degree, I plan to transfer to a university and get a bachelor's degree in computer science.

Q: What courses did you take while you were in high school, including Transcripted, or Advanced Placement and Youth Apprenticeship, that helped with what you are doing now? A: During my high school years, I took Web 1, Database 1, Programming Fundamentals, .Net Application Development, and ASP. Net. I was also involved in a Youth Apprenticeship with the Chippewa Falls School District Technology Department.

Q: How did the courses/other opportunities benefit you?

A: They gave me a head start in my college career. I am currently in a position where I can finish my two-year program in only one. Not to mention all the money I saved on tuition. On top of that, I was awarded a scholarship for my involvement in the Youth Apprenticeship program.

Q: What advice, if any, do you have for current high school students?

A: I would recommend taking advantage of any Youth Options or Youth Apprenticeship programs you have available to you. They are great opportunities that you should not let pass you by.



Academic & Career Planning (ACP)

Future Ready Skills

You may have heard of 21st Century Skills, things like communication, collaboration, critical thinking and problemsolving. These skills are essential to student success in the 21st century. Today, we call these skills uture Ready Skills, since we are nearly a quarter of the way through the 21st century. Future Ready Skills encompass the 'soft skills' that teachers, employers and postsecondary institutions of the Chippewa Valley cite as important attributes for successful college, career and life experiences. These skills are supported by the school district and the community of Chippewa Falls as being essential to student success.

For teachers, developing Future Ready Skills means leveraging the power of technology and digital tools to support and promote high quality instructional practices. Teachers foster a learning environment which students take ownership of their own learning. For instance, student self-assessment and immediate feedback are important strategies in teaching and learning. Through the use of technology tools such as Quia, Kahoot!, Plickers, Socrative or Google Forms, teachers can provide quick game-based practice for students on questions that reflect those from an upcoming quiz or test. The questions teachers create are based on the skills or standards students are trying to master. Because these tools employ engaging game-based platforms, students generally enjoy using them.

But, what is most powerful is that results are seen immediately. So, for instance, a teacher could include some mathematical story problems in a Kahoot! game. Students answer questions from a set of multiple choice options; immediately after the question is answered by all students, a graph is displayed on the board that shows (anonymously) the percentage of students who completed the question correctly. The teacher can immediately reteach a concept if students are not answering correctly, or reinforce a concept students are performing well on. The teacher has access to data in the background that displays which students answered the questions correctly so that he or she may follow up with individual or small groups of students later to reteach concepts that were missed or not clear.

When students participate in this process, they become more empowered as learners by developing a deeper understanding of the key ideas and concepts that are well understood or need more work. Students can begin setting learning goals and reflecting on their own learning process.

Future Ready Skills are not taught in isolation. They are woven throughout the content and curriculum being taught in our district in core content areas such as math, science, social studies and language arts. These skills are also essential to elective courses and specials such as Music, Art, Phy Ed, Family and Consumer Science, Technology Education, Library Skills and Business Education.

These are just a couple of ways that students are working to improve Future Ready Skills in the Chippewa Falls Area Unified School District (CFAUSD). Teachers and students in the district have access to a variety of tools that support instructional strategies by leveraging the use of technology. Teachers have regular access to training and Technology Integration Coaching to enhance their delivery of Future Ready Skills in the classroom.

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> > For more information on the Future Ready standards supported by the CFAUSD, please visit the International Society of Technology Education (ISTE) website.

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DOVERTU SIMULATION for STAFF

Our staff participated in a "poverty simulation" the end of October. During this three-hour simulation each staff member was assigned a role in a family or company, a real life situation that people in poverty face every day. Staff members will play out these roles on a week-byweek basis, having been given certain tasks to perform. New challenges that not everyone normally considers will emerge, making life hard. After the simulation, staff were asked to sit in a circle and debrief. This is often where reality hits home, as many come to realize that the stressful simulation in which they have just participated is a reality for several of our students. The simulation will help staff to gain a better understanding of kids' different reactions to situations. It can help create a more supportive and responsive learning environment for students.



Chippewa Area Mentor Program Co-Directors Jill Herriges (*left*) and Lisa Husom (*right*)

BECOMING INVOLVED

Contact the Chippewa Area Mentor Program for more information at cfsd.chipfalls.k12.wi.us/district/cvMentors.cfm

> Jill Herriges: 715-726-2400 x 2516 Lisa Husom: 715-726-2400 x 2474

> >

Mentor Office Open Monday - Thursday Closed Friday

Chippewa Area Mentor Program

The Chippewa Area Mentor Program started in 1988. It is a school-based mentoring program in which caring and responsible adult volunteers are matched one-on-one with students who need extra encouragement to succeed in school.

The Mentor Office is located at the Chippewa Falls Middle School and serves students K-12 in the Chippewa Falls Area Unified School District and McDonell Area Catholic Schools.

The program operates September through May during regular school hours. Mentees are referred to the program by their school counselor, teacher, or parent when someone recognizes that the student is losing interest in school, experiencing a traumatic event, or inconsistently meeting school expectations.



MENTOR A CHILD – MAKE A DIFFERENCE The Chippewa Area Mentor Program is looking for mentors! Time is one of the most valuable gifts we can give children. Become a mentor and spend 30 minutes per week having

can give children. Become a mentor and spend 30 minutes per week having fun and building a relationship with a young person.

Mentoring involves being matched with a student, grade K-12, and meeting with him/her at school one day a week for 30 minutes to talk, play games, toss a ball, or take a walk. You'll be amazed at how just 30 minutes out of your day means so much to the child you spend it with!

Welcome Aboard





Cory Kulig ······

Cory grew up in Independence, WI, graduating from Independence High School in 1993. In 2001, he graduated with a bachelor's degree from UW-Eau Claire, and in 2008, with a master's degree from Viterbo University.

Cory has enjoyed learning about Chippewa Falls and the vast history of the city.

He and his wife, Maria, have 3 children:

Sarah Radcliffe Interim Director, Educational Technology



Born and raised in the Midwest (MN and WI), Sarah graduated from high school in Cochrane, Alberta, Canada. She attended the University of Calgary for a degree in Linguistics. Sarah graduated from UW-Stevens Point with a bachelor's degree in Communication Sciences and Disorders, and from UW-Eau Claire with a master's degree in Communication Sciences and Disorders. In 2016, she achieved administrative licensure for

Curriculum and Instruction, and Special Education/Pupil Services and in 2017, she became a Certified Educational Technology Leader.

Sarah and her husband have lived in Chippewa Falls for 4 years. Three of her children attend Hillcrest Elementary School, and her stepson is a high school

Aliza (9), Cashton (7) and Anna (5). They also have an 8-year-old Golden Retriever named Abby.

He is excited about the high school staff with whom he will be working. "The staff is very talented and I've already learned a great deal in a short amount of time working with them."

"I also love working with the students and assisting them in their educational journey."

Cory's goal for Chippewa Falls High School is to establish quality programming and work on expanding opportunities for all students.

senior in Menomonie. In addition to keeping up with her busy family, Sarah enjoys biking and camping, as well as summer swimming, fishing, fires and just being outside.

"I am most excited about supporting administrators and teachers as they integrate future ready skills into their schools and classrooms. Children in our schools may eventually be working in jobs that do not currently exist, solving problems that we may not even have thought of yet!"

Previous Directors of Educational Technology in the district have set a great foundation with the schools' infrastructure, professional development and access to devices. Sarah feels that,"We are at a pivotal tipping point for continuing to improve equity and access to devices and the internet as well as to increase the skills that students and teachers need to be successful in this exciting age of technology.

Andrea Smith ·····

Director, Voyagers Community Learning Center



Andrea worked for the 21st Century Community Learning Centers at Cornell and Lake Holcombe Schools for the past 16 years, first as Community Education Coordinator and most recently as Community Programs Director. "I am a 'people person,' and my time working for the residents of those communities was a blessing! Just knowing I helped make a difference in so many lives by providing resources and opportunities is something I am very proud of."

Andrea grew up in the town of Seymour in Eau Claire. She graduated from Eau Claire North High School in 1981 and married her high school sweetheart, Steve, 4 years later. Together, they raised 2 wonderful children. Tim, age 28, now lives in Portland, OR with his wife, Angeline. Daughter Amanda Gudis is 25 and lives in Cornell with her husband, Cole. Andrea and Steve currently live in Chippewa Falls with their black lab, Maggie. They enjoy fishing, camping and almost anything outside. Andrea is an avid bird watcher, and enjoys reading, baking, cooking, watching the Packers, and spending time with her girlfriends.

Along with the help of the "fantastic" Voyager staff, Andrea wants to expand community education and after school offerings for middle school students, and to add community ed classes for families, senior citizens and younger children.

"One opportunity for our middle school students that I am especially looking forward to is the 'Alaska Project'. Participants will make live video connections with their counterparts in the remote village of Quinhagak, Alaska! They will learn about each others' cultures, similarities and differences. We plan to ship fresh Wisconsin cheese curds, maple syrup, cranberries, and some Packer, Badger and Cardinal gear to students in Alaska to give them a real taste of Wisconsin!"

"The staff at CFAUSD has been wonderful and welcoming. I'm excited to be on this new adventure!" \blacksquare

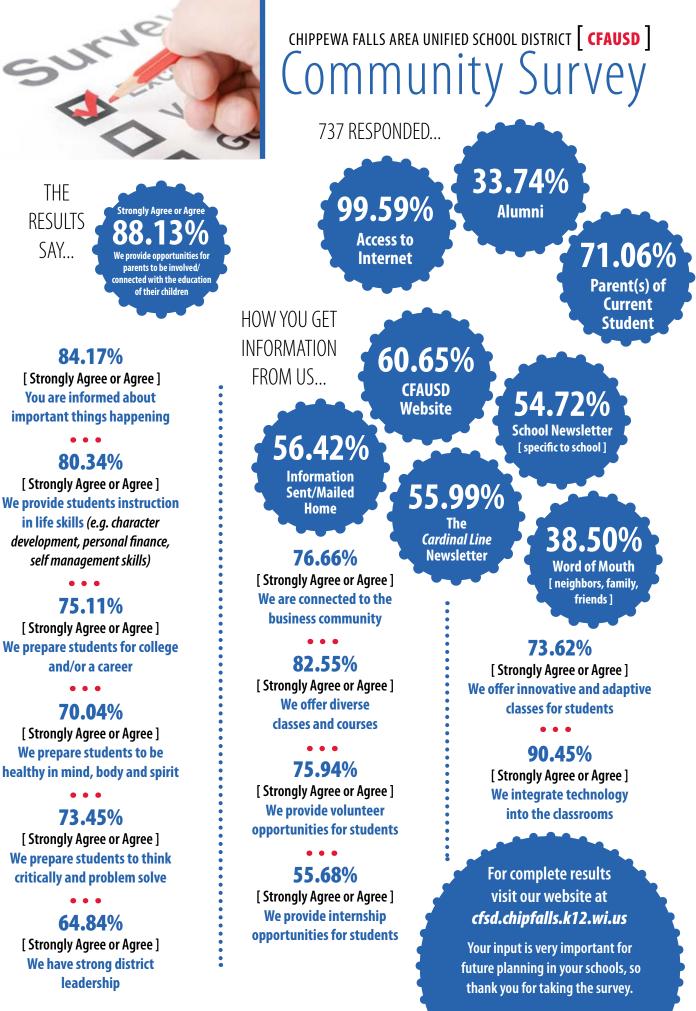
Therese Wetherington Director, Curriculum, Assessment and BB4C



Born and raised in Sheboygan, WI, Therese is the youngest daughter in a family of 9 children. Always eager to learn about new places, she explored the US after high school. Eventually, she moved to coastal North Carolina, got married, and raised a family, making it home for 27 years. Therese is the proud mother of 2 wonderful children. Her son, Joshua, is an electrical engineer in Raleigh, NC, and her daughter, Ashley, is an oil company accountant in Houston, TX.

Therese is a graduate of East Carolina University where she earned her bachelor's degree in Elementary Education as well as a master's degree in Middle Grades Mathematics. She has completed 42 hours of doctoral work (ABD) in Curriculum, Instruction and Assessment through Walden University. In 2015, Therese earned her certification as a superintendent from New England College.

Therese began her teaching career as an elementary school teacher before moving to the middle grades as a math teacher. Next she was hired as a transformation coach for North Carolina Department of Public Instruction. In that capacity, Therese assisted many schools across the state and broadened her curriculum knowledge and skills. After 6 years of intensive travel for the state, she felt the need for a career change so she moved to New Hampshire to assume the role of K-12 Curriculum Coordinator. After 3 years in that role, she realized that she wanted to be closer to her roots and was fortunate to get back in Wisconsin as part of the CFAUSD team. "I hope to hone my leadership skills, share my academic experiences, work alongside quality educators, and partner with families and the community. It is truly a thrill to be a Cardinal!"



CHIPPEWA FALLS' **FIRST**Barrier Free Playground

Southview Elementary School is closing in on meeting the goal of raising \$200,000 for the FIRST Barrier Free Playground in Chippewa Falls! Currently the amount raised for our playground is \$173,000. We have engaged our community in fundraising efforts through our Bear Crawl 5K/1Mile Walk and Run, our Spaghetti Feed, the selling of My Local Deals Coupon Books, a Fall Craft and Vendor Fair, connecting with private donors, and smaller fundraisers at school with our students to keep them involved in this process. We plan to have the \$200,000 raised by February 1, 2018 so we can place the order for the equipment and install the playground in August of 2018.

The installation of the playground will be done as a community build, so if you are interested in helping with the building of our community playground, please contact **Carla Golden, Playground Committee Chair, at 715.726.2411.**



A Barrier Free Playground Will:

Provide an environment where all children can play together regardless of their level of mobility. Encourage creative and active play for children of all cognitive abilities. The playground will promote independence for all children and increase the level of interactions among all children.



If you are interested in making a donation, you may also contact Carla Golden at 715.726.2411.

Voyagers Community Learning Center

Community Education

Community Education offers life-long learning experiences for residents of all ages! Formerly "Adult Community Educaton," we are now focusing on all ages by offering a wide variety of classes and expanding those offered during the day, rather than just in the evening. Technology, cooking, wellness, craft and other classes are offered, most taking place at the Korger-Chestnut building. Some new and exciting events and classes are being planned, including a Daddy Daughter Dance, cooking classes, and much, much more!

These classes provide participants opportunities to explore a new hobby, learn a new skill or enrich their personal well being. Classes are open to all residents in Chippewa Falls and its surrounding communities.

Information on upcoming course offerings can be found under the "Voyagers" tab on the school website.

cfsd.chipfalls.k12.wi.us

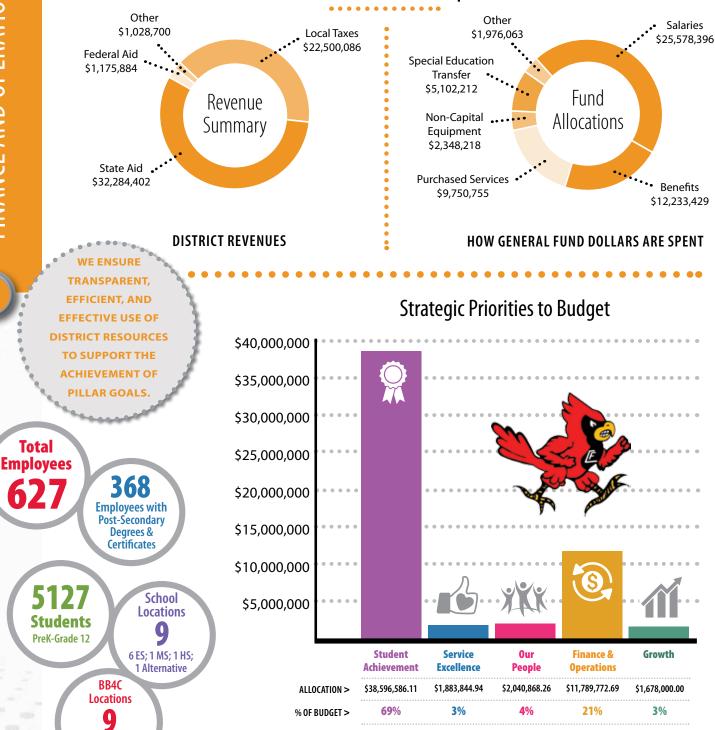
Voyagers Afterschool Program

The Voyagers Afterschool Program is for middle school students (grades 6-8) and takes place after the traditional school day on Tuesdays and Thursdays, until 5:30 p.m. The Program is split into 9-week trimesters and offers a vast array of learning opportunities for our students as well as homework help.

Some examples of enrichment opportunities include robotics, safety courses, arts & crafts, cultural experiences, self defense, and technology. Although some classes have a materials fee, many classes are free to our students. Participants can expect a lot of hands-on opportunities that are often not available during the traditional school day. Information on upcoming course offerings can be found under the "Voyagers" tab on the school website.

For more information on upcoming newsletters, courses and registration please visit our website: cfsd.chipfalls.k12.wi.us

District Financial Report



Financial Quick Facts

| | Enrollment | Expenditures | Revenues | State Aid | Tax Levy | Revenue Cap | Equalized Value | Mill Rate |
|-----------|------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------------|-------------|
| 2016-2017 | 5184 | \$55,990,263.08 | \$56,058.420.11 | \$28,791,333.00 | \$22,896,356.00 | \$51,603,033.00 | \$2,657,725,146.00 | 8.6150200 |
| 2017-2018 | 5118 | \$56,989,072.00 | \$56,989,072.00 | \$29,287,817.00 | \$22,759,386.00 | \$51,965,668.00 | \$2,772,590,002.00 | 8.2087100 |
| \$ CHANGE | -66 | \$998,808.92 | \$930,651.89 | \$496,484.00 | (\$136,970.00) | \$362,635.00 | \$114,864,856.00 | (0.4063100) |
| % CHANGE | -1.27% | 1.78% | 1.66% | 1.72% | -0.60% | 0.70% | \$4.32% | -4.72% |

Building Bridges for Children

FINANCE AND OPERATIONS

Community Feedback Results

In the Fall of 2017, the Chippewa Falls Area Unified School District (CFAUSD) Board of Education sent out a survey to our community asking for feedback. As you're probably aware, a referendum to update and expand our schools did not win voter support last fall. While the school board and administration acknowledge and respect the community's decision, we must determine what, if anything, should be done to address three primary challenges.

CHALLENGE 1

Six of the District's eight schools are over capacity.

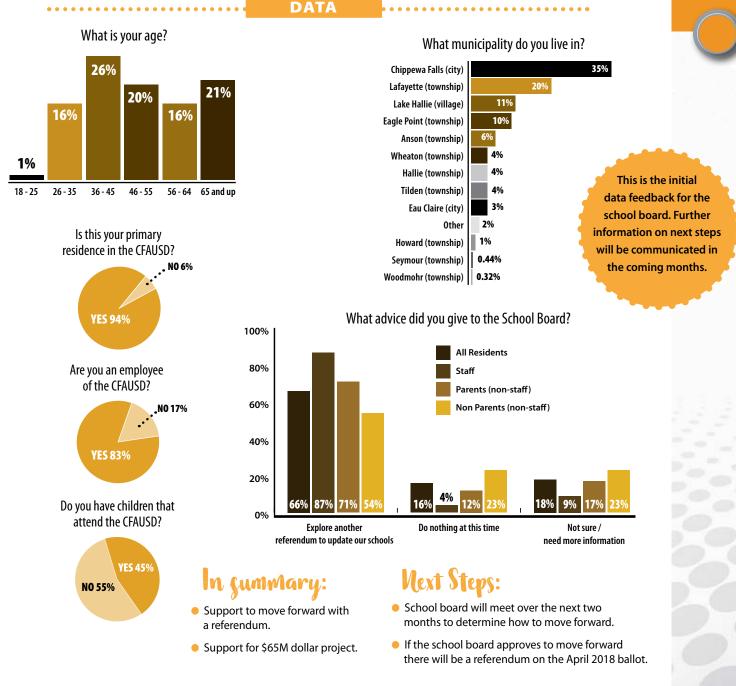
Since 1995, when the last new school was built, student enrollment has grown by more than 500 students. Additional space is needed for classrooms as well as support areas such as cafeterias, gyms, restrooms and larger hallways to serve the current student population.

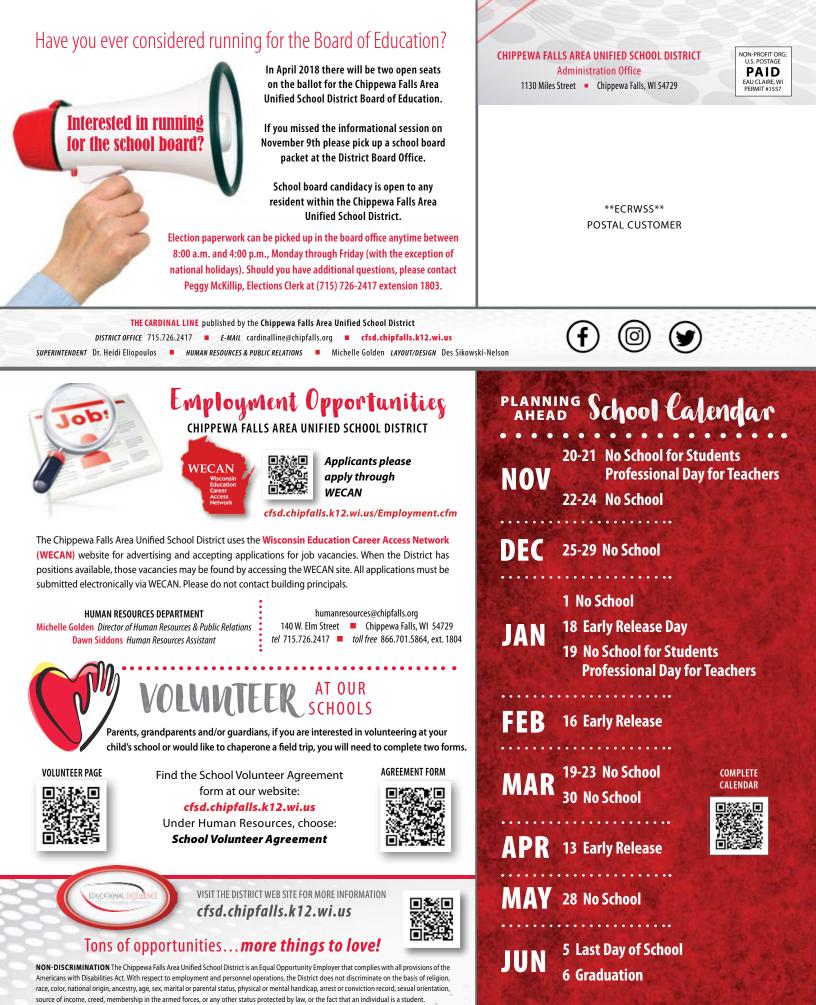
CHALLENGE 2 Aging buildings.

Although our schools have been well maintained, many building systems are more than 50 years old and have reached or exceeded their useful life. It's difficult to pay for these large projects out of the general operating budget without directly impacting instructional programs and services.

CHALLENGE 3 Outdated classrooms.

Teaching and learning has changed significantly in the last 50 years. Our classrooms need to be renovated to meet the needs of students today and into the future.





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